

Executive Board Meeting Minutes: January 20, 2016

The meeting was called to order at 5:05 p.m. by President Don Seaquist and a quorum was declared.

Absent and excused was Jim Gleb.

The actions of the December 16, 2015 Executive Board meeting were ratified.

The minutes of the December Executive Board meeting were distributed. Bob Klingner made a motion to approve as printed and concur with the recommendations of the Executive Board; Dennis McMahon seconded and the motion passed.

The audit committee met prior to the executive board meeting wherein they reviewed income, expenditures, bank statements, credit card receipts, expenses of staff and made a recommendation to the Board to approve. Dean Nelson made a motion to recommend approval to the executive board; Mark McMahon seconded. Motion passed.

Correspondence

Thank You cards received from:

- Julie Wrich (Leukemia/Lymphoma fundraiser donation)
- St. Paul Regional Labor Federation (Labor of Love donation)

Actions Needed

We received an invoice from Miller, O'Brien, Jensen for \$127.50 for services rendered. Bob Klingner made a motion to pay, Todd Gustafson seconded; motion passed.

We received an invoice from Arbitrator McCoy for \$2150 for services rendered. Dean Nelson made a motion to pay, Bob Jordan seconded; motion passed.

We received an invoice from Neil Johnson Agency for \$553.25 for services rendered for an arbitration transcript. Bob Klingner made a motion to pay, Terry Hoffmann seconded; motion passed.

We received a bill from Arbitrator Kapsch for \$250 for services rendered. Dean Nelson made a motion to pay, Gary Morgan seconded; motion passed.

Todd Gustafson made a motion to approve \$27 invoice for Labor World directory notice. Dennis Reeves seconded; motion passed.

Miscellaneous Information

President Seaquist advised that conference calls will be held with the southern division retail stewards on January 25, 2016 and with the northern division retail stewards on January 28, 2016. The conference calls will be to talk about upcoming bargaining and the recent survey mailed to retail members.

President Seaquist reported on the organizing status of Lake Wine and Spirits in Minneapolis. On January 15, 2016 Local 1189 held an action at the store in support of the employees who were terminated. Local 1189 will be filing charges with the NLRB. The action received press coverage by City Pages.

Dennis Reeves reported that the City of St. Paul will make revisions to its final plan regarding the Midway redevelopment as a result of his and Director/Special Projects Bernie Hesse's efforts and communication with the St. Paul mayor's office.

Todd Gustafson reported that there is a new president to the NEALC board, of which he serves on and organizing opportunities in Duluth.

Old Business

Gary Morgan made a motion to table the northern division selection of executive board member until the receipt of a letter from member who was nominated by a coworker accepting her nomination at which point the Board will accept her nomination and select her as the board member. Bruce Bergh seconded the motion; motion passed.

Bob Klingner made a motion to select Cooper Quoibia, a member at Lynnhurst Health Care Center, based on his experience as a long-term care member to fill one vacancy of the southern division executive board. Dennis McMahon seconded the motion; motion approved.

There were three expressions of interest from grocery members for the southern division executive board remaining vacancy. A secret ballot was held and Adam Evenstad, a member at Festival Foods was selected to the southern division executive board.

New Business

Union Representative Mike Dreyer presented a budget for the annual Local 1189 ice fishing contest, scheduled for Sunday, February 21, 2016. Bob Klingner made a motion to approve budget of up to \$2500, Bob Jordan seconded; motion passed.

President Don Seaquist presented the Long Prairie employer's final offer, which includes a wage increase and no concessions for members who rejected the offer but did not have the required votes to authorize a strike. The employer has refused to change their offer and have advised it is their last, best and final offer. Jennifer Christensen made a motion to accept Long Prairie's last, best and final offer, Bob Klingner seconded; motion passed.

Organizing Director Abraham Wangnoo presented a proposal for targeted social media ads for specific employers to take advantage of new NLRB regulations for organizing. Bob Klingner made a motion to approve up to \$1500 budget, Dean Nelson seconded; motion passed.

Adjourn Meeting

There being no further business, the meeting was adjourned at 6:13 p.m.

Respectfully submitted,

Jennifer Christensen
Secretary-Treasurer

tad/opeiu #12