

Executive Board Meeting Minutes: November 18, 2020

The meeting was called to order at 3:03 p.m. by President Jennifer Christensen and a quorum was declared. Absent and excused were Jim Gleb, Terry Hoffmann, Nate Noel and John Trauba.

The actions of the October 2020 Executive Board meeting were ratified.

The minutes of the October 2020 Executive Board meeting were distributed. Todd Gustafson made a motion to approve as printed and concur with the recommendations of the Executive Board; Kim Levens seconded; motion passed.

The Audit Committee met prior to the Executive Board meeting wherein they reviewed income, expenditures, bank statements, credit card receipts, expenses of staff and made a recommendation to the Board to approve. Terry McMullen made a motion to recommend approval to the executive board; Rosetta Gerding seconded; motion passed.

Actions Needed

We received an invoice from Miller, O'Brien, Jensen in the amount of \$87.00 for services rendered. Dan Timp made a motion to approve. Joe Crow seconded; motion passed.

We received an invoice from Andrew, Bransky & Poole in the amount of \$3971.30 for services rendered. Rosetta Gerding made a motion to approve. Dean Nelson seconded; motion passed.

We received an invoice from Erickson, Bell, Beckman & Quinn in the amount of \$2565.00 for services rendered. Rosetta Gerding made a motion to approve. Kim Levens seconded; motion passed.

We received an invoice from Veritext Legal Solutions in the amount of \$806.50 for services rendered. Rosetta Gerding made a motion to approve. Dean Nelson seconded; motion passed.

The St. Paul Regional Labor Federation will be holding their annual blood drive on 12/1/2020 from noon to 6:00 p.m. at the St. Paul Labor Center. No action needed.

We received an advertisement request from The Union Herald for their Holiday edition. Scotty Rotter made a motion to approve a 1/8th page ad. Terry McMullen seconded; motion passed.

We received an annual support notice from The Union Herald for the year 2021. Dean Nelson made a motion to pay \$480.00. Scotty Rotter seconded; motion passed.

We received a donation request from the American Legion of Park Rapids for their annual fishing tournament. Abe Wangnoo made a motion to approve the "Silver" level for \$1000.00. Rosetta Gerding seconded; motion passed.

Executive Board

A We have one (1) open Executive Board position open in the Southern division.

New Business

- A Susan Boorsma made a motion to approve the OPEIU 12 contract. Rosetta Gerding seconded; motion passed.
- B Dakota County 2021 proposed property taxes
- C Officer's Salary per the UFCW Constitution, the Local Executive Board sets the Officer's wage and benefit packages.

Current Salary

Name	Title	Date of Hire	Weekly Salary	Hourly (48 hours)
Christensen, Jennifer	President	11/9/1998	1967.42	37.84
Gleb, James	Secretary-Treasurer	2/2/2009	1681.88	32.34

Effective:

October 4, 2020	2% increase
October 3, 2021	2% increase
October 2, 2022	2% increase

President

10/4/2020	2006.77/week. Hourly equivalent is based on 48 hours (40 + 8 OT) = 38.59/hour
10/3/2021	2046.91/week. Hourly equivalent is based on 48 hours (40 + 8 OT) = 39.36/hour
10/2/2022	2087.85/week. Hourly equivalent is based on 48 hours (40 + 8 OT) = 40.15/hour

Secretary Treasurer

10/4/2020	1751.52/week. Hourly equivalent is based on 48 hours (40 + 8 OT) = 32.99/hour
10/3/2021	1749.83/week. Hourly equivalent is based on 48 hours (40 + 8 OT) = 33.65/hour
10/2/2022	1784.83/week. Hourly equivalent is based on 48 hours (40 + 8 OT) = 34.32/hour

All benefits are the same as the Union Representatives in the Staff Bargaining Unit.

Jennifer has Southern Division Retail Meat Pension (National – Chicago – Pension Plan) and Meat 401 A contribution.

Jim has Northern Division Retail Retirement package and eligibility to participate in Southern 401A/K

Cars, phones, and all other expenses are to be reimbursed on the same terms as collective bargaining agreement.

Presented to the Executive Board on November 18, 2020 for their consideration by President Christensen Scotty Rotter made a motion to accept as proposed. Dean Nelson seconded the motion and the motion passed.

Old Business

- A Thank You(s)
 - a. St. Paul Regional Labor Federation – Labor of Love
 - b. St. Paul Regional Labor Federation – Tenth Annual Labor Bowl
 - c. St. Paul Regional Labor Federation – Political campaign assistance

Adjourn Meeting

There being no further business, the meeting was adjourned at 4:01 p.m.

Respectfully submitted,

Tami Denn-Bauer
Recording-Secretary

dag/opeiu#12