

# **General Membership Meeting Minutes**

## **January 15, 2020**

### **Southern Division**

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The meeting was called to order at 6:30 p.m. by Jennifer Christensen and a quorum was declared.

The minutes of the November & December 2019 general membership meetings were distributed. Motion made and so carried to approve as printed.

The minutes of the December 2019 Executive Board meeting were distributed. Motion made and so carried to approve as printed and concur with the recommendations of the Executive Board.

#### **New Business**

#### **Department Reports**

- Nursing Homes:** Capitol View received a 7% increase for nurses. Not much will happen at the Capitol this year because it's an election year. Prescott is done and will vote at the end of the month. St. Anne's will vote on 1/23/20. HCSG Villa will be voting on 1/22/2020. Staffing is a big issue in the Long Term Care. Employers are offering bonuses to try and get employees in the door.
- Retail:** Lund's & Byerly's is having some payroll issues with awarding vacation hours. It's been ongoing for three (3) years. They have recently implemented a new system called "Day Pro". Tami reported that corporate Cub is demoralizing members and cutting hours. The department heads are fed up. There is too much pressure on them from the top. UNFI is not so worker friendly. They may sell this spring. We don't know that for sure. If stores close, there could be grocery store deserts. We want to maintain the worker standard. Whoever buys these stores will need the employees.
- Manufacturing:** River Market co-op had a good meeting. Diana and James dropped sign-up cards for the ABC drive for 2020. We want to get members signed-up for this to get money for legislation and politics. We would like to elect pro-worker candidates. Park Rapids Liquor Store reached a tentative agreement as well. Nate Noel is on Union leave working with organizing the cannabis workers. 130 workers at the cannabis shop voted to become Union members with UFCW.

#### **Officer's Reports**

The Milliman 401A-K has been rescheduled for March 2020. We will send out flyers and email this information.

President Christensen gave the preliminary financial report ending December 31, 2019 unaudited financials for the year as follows:

Checking/Savings	\$693,186.30
Building Corporation	\$220,918.10
Total Property and Equipment after depreciation	\$27,507.68
Investments at RBC	\$845,385.47
Total Assets	\$1,538,571.77

	Current Month	Year-To-Date
Total Revenue	\$422,022.26	\$4,573,851.04
Total Expenses	\$365,738.93	\$4,661,983.50
Net Income	\$56,283.33	<b>\$-88,132.46</b>

There being no further business, the meeting adjourned at 7:080 p.m.

Respectfully submitted,

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Jeanine Owusu  
Recording Secretary

dag/opeiu #12