

General Membership Meeting Minutes of January 18, 2017

The meeting was called to order at 6:35 p.m. by President Jennifer Christensen and a quorum was declared.

The minutes of the November general membership meeting were distributed. Motion made and so carried to approve as printed.

The minutes of the December Executive Board meeting were distributed. Motion made and so carried to approve as printed and concur with the recommendations of the Executive Board.

Correspondence

Thank you notes were received from the following:

- St Paul Regional Labor Federation
- Interfaith Worker Justice
- Diamiano Center

Department Reports

Retail: Jim Gleb reported that a Gold Cross person called to organize. The wage scale is being unfrozen at Prescott and revamping to give them a 5 year scale. Nursing Assistants are starting at \$14 per hour. That is unheard of in Wisconsin!

Nursing Homes: The average increase is \$1 to long term care. Federal is pushing to for changes in Medicare. If that happens, things could drastically change.

Manufacturing: Long Prairie is expanding the plant. When they finish, it will be one of the biggest packing houses in the area.

Political: We have two elections coming up this month at Co-Ops in Duluth. We have a Regional Organizer assisting with the campaign and reaching out to workers.

Officer's Reports

President Christensen met with International President Mark Peron to discuss immigrant workers, non-documented and documented workers. They also discussed the ICE raid that happened at our packing houses. When any workers rights are violated, all workers' rights are violated. UFCW is putting a plan together to combat ICE raids. We don't want this to ever happen again.

Secretary Treasurer Jim Gleb gave the preliminary financial report ending December 31, 2016 unaudited financials for the year as follows:

Checking/Savings		\$514,412.39
Building Corporation		\$280,980.10
Total Property and Equipment after depreciation		\$46,043.14
Investments at Wells Fargo		\$430,872.08
Total Assets		\$1,273,752.62
	Current Month	Year-To-Date
Total Revenue	\$419,614.91	\$4,340,232.34
Total Expenses	\$374,168.40	\$4,235,907.10
Net Income	\$45,446.51	\$104,325.24

Good and Welfare/Community Service/Member Events

There being no further business, the meeting adjourned at 7:17 p.m.

Respectfully submitted,

Jeanine Owusu
Secretary Treasurer

ee/opeiu #12