

## **General Membership Meeting Minutes of January 20, 2016**

The meeting was called to order at 6:35 p.m. by President Don Seaquist and a quorum was declared.

The minutes of the December 16, 2015 general membership meeting were distributed. Motion made and so carried to approve as printed.

The minutes of the December 16, 2015 Executive Board meeting were distributed. Motion made and so carried to approve as printed and concur with the recommendations of the Executive Board.

The minutes of the January 20, 2016 Executive Board meeting were read. Motion made and so carried to approve as read and concur with the recommendations of the Executive Board.

### **Thank You Cards**

Julie Wrich (Leukemia/Lymphoma fundraiser donation)

St. Paul Regional Labor Federation (Labor of Love donation)

### **Food Shelf Donations**

\$85 was collected for the food shelf.

### **Communications**

Region 6 authorized a table at the annual Humphrey-Mondale DFL dinner on February 12, 2016 in St. Paul. Members wishing to attend should contact President Seaquist.

### **Department Reports**

Retail: Secretary-Treasurer Jennifer Christensen reported on the retail survey and how to complete it online via our website. Labor-Management meetings have been set up with Cub (SuperValu). A conference call has been scheduled for southern division retail stewards for January 25 and northern division on January 28. Union Representative Mike Dreyer gave a report on the status of negotiations with Knowlan's Maplewood/South St. Paul.

Nursing Homes: Union Representative Mike Dreyer reported that southern division negotiations with long-term care employers have been seeing up to 20% wage increases.

Manufacturing: Union Representative Rafael Espinosa reported that Long Prairie contract was finally settled with the executive board's acceptance of the employer's last/best/final offer, which includes \$.25 higher wage increase than any other in the nation.

Organizing/Political: Organizing Director Abraham Wangnoo reported on the ongoing organizing campaign at Lake Wine and Spirits in Minneapolis – we have filed NLRB board charges against this employer. The organizing department will begin using online social media ads to identify organizing campaigns. Special Projects Director Bernie Hesse reported about

our electoral plan. This election will set the table for the next few years. 2020 is the year we have redistricting. Discussion was held on the Supreme Court's Fredricks case. We are working on further expansion of medical cannabis and regulations. Local 1189 is committed to Labor 2016 – we want to support candidates that support us. There will be labor caucus training on February 7, 2016 at Local 1189's hall. President Seaquist advised that the UFCW has endorsed Hillary Clinton for president.

**Officer's Reports**

President Seaquist reported on the following: New health insurance card and change in pharmacy benefit providers for members under the Local 1189 fund. A postcard has been mailed by Wilson-McShane to participants alerting them to the 1095 health care form, which needs to be used when filing taxes. Retail negotiations were briefly discussed as well as Local 1189's commitment to engage our members in this process.

Secretary-Treasurer Jennifer Christensen gave the preliminary financial report ending December 31, 2015 unaudited financials for the year as follows:

Checking/Savings	\$445,823.69	
Building Corporation	\$296,221.01	
Total Property and Equipment after depreciation	\$32,548.36	
Investments at Wells Fargo	\$430,828.88	
Total Assets	\$1,205,421.94	
	Current Month	Year-To-Date
Total Revenue	\$404,275.52	\$4,229,673.23
Total Expenses	\$344,450.84	\$4,399,622.64
Net Income	\$59,824.68	-\$169,949.41

**Good and Welfare/Community Service/Member Events**

The Local 1189 annual fishing contest will be held on Sunday, February 21, 2016 at Lake Owasso, depending on ice conditions.

A job fair will be held in April at the East Side Freedom Library.

There being no further business, the meeting adjourned at 7:55 p.m.

Respectfully submitted,

Jennifer Christensen  
Secretary-Treasurer

tad/opeiu #12