

## **General Membership Meeting Minutes of February 17, 2016**

The meeting was called to order at 6:32 p.m. by President Don Seaquist and a quorum was declared.

The minutes of the January 20, 2016 general membership meeting were distributed. Motion made and so carried to approve as printed.

The minutes of the January 20, 2016 Executive Board meeting were distributed. Motion made and so carried to approve as printed and concur with the recommendations of the Executive Board.

The minutes of the February 17, 2016 Executive Board meeting were read. Motion made and so carried to approve as read and concur with the recommendations of the Executive Board.

### **Department Reports**

**Retail:** President Seaquist reported on the current UFCW Local 653 bargaining. Southern division retail bargaining meetings have not yet been scheduled. Bargaining committee members will be elected at commencement of membership meeting. Union Representative Tom Cvar reported on current negotiations with Super One. Negotiations will commence after Easter. Darlene Voltin will be the federal mediator assigned. The collated data from the retail surveys was reviewed. Local 1189 is very pleased with the survey participation. A committee of 10 members will be elected – lost time will be reimbursed; however, meal expenses will not. Further discussion held relating to retail bargaining, health insurance, and merging of meat and grocery contracts into one.

**Nursing Homes:** A moment of silence was held in memory of Jan Erickson, a long-term steward at Franciscan Health Care Center who passed away unexpectedly earlier this week. Union Representative Tamara Jones reported that most long-term contracts have been completed except for Inter-Faith.

**Manufacturing:** President Seaquist reported that Long Prairie had a really great contract offer that the membership rejected, but Local 1189's executive board ratified after the member strike vote failed. Northern Director Gary Morgan reported that negotiations will begin with RDO this fall – biggest issues include lack of workers as they are short-staffed and wages.

**Organizing/Political:** Local 1189 Day on the Hill will take place on Wednesday, March 16, 2016 at 10:00 a.m. A flyer with specific information was distributed. Minnesota caucuses will be held on March 1; Wisconsin's primary will be held on April 6. President Seaquist reported the bargaining with the new Wedge contract is going well.

### **Officer's Reports**

President Seaquist reported on the following: International Union elected Esther Lopez as first female secretary-treasurer, who is also Latina and a powerhouse for labor and the UFCW. Our Region 6 Director is Laticia Ramirez.

**Good and Welfare/Community Service/Member Events**

The Local 1189 annual fishing contest will be held on Sunday, February 21, 2016 at Lake Owasso, depending on ice conditions.

Members interested in assisting with the NALC Food Drive should contact Union Representative Tamara Jones.

The Workers' Memorial breakfast will be held at Wellstone Hall on April 28, 2016 at 7:00 a.m.

There being no further business, the meeting adjourned at 7:35 p.m.

Respectfully submitted,

Tamara Jones  
Union Representative

tad/opeiu #12