

# **General Membership Meeting Minutes**

## **February 19, 2020**

### **Northern Division**

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The meeting was called to order at 4:04 p.m. by President Jennifer Christensen and a quorum was declared.

The minutes of the January 2020 general membership meetings were distributed. Motion made and so carried to approve as printed.

The minutes of the January 2020 Executive Board meeting were distributed. Motion made and so carried to approve as printed and concur with the recommendations of the Executive Board.

#### **Correspondence**

- A. Thank You(s)
  - a. United Latinos of the UFCW

#### **Events**

Stamp Out Hunger, Saturday, May 9, 2020  
Kaposia Days Parade, Friday, June 26, 2020  
Labor Against Cancer 5K/10K, Saturday, June 27, 2020

#### **Staff Reports**

Union Representative Gary Morgan reported managers are seeing what they can get away with. Minors purchased “stewards” International Falls good transition. Two (2) contracts done with Essentia in Aurora and they received significant increases.

Union Representative Al Priolo reported a lot of grievances at SuperOne. The holiday pay grievance is a big one as well as safe & sick time grievances. We are having trouble getting Interfaith bargaining dates. Cub Foods is also opening up soon.

Union Representative Bruce Bergh reported the RDO, Grand Village and Park Rapids liquor contracts are finished. Zup’s in Cook isn’t cooperating with the grievance on vacation. Bargaining with Whole Foods, Coop is coming up soon.

Union Representative Stacy Spexet reported Mercy received a good wage increase. The Miller Dwan wage re-opener is complete. Moose Lake Augustana received a 3% increase in December. See attached for full report from Union Representative Spexet.

#### **Political Reports**

Northern Director Abraham Wangnoo reported we will be sending out an online text message to our members and will be talking to members in the stores regarding Active Ballot Club (ABC) participation. \$1.00 weekly x 1.3 million

members gives us a lot of power. We are asking that \$1.00 per week goes into our PAC fund rather than going directly to a candidate. This way we can direct the money where it's needed. We are creating a better political environment for our members and our families.

**Officer's Reports**

President Jennifer Christensen reported we are trying earlier meetings this year to boost participation. Management has created more problems lately. Arbitrations are up with many issues we have visited in the past. We currently have a grievance with Cub Foods regarding Instacart.

President Jennifer Christensen gave the preliminary financial report ending January 31, 2020 unaudited financials for the year as follows:

Checking/Savings	\$744,827.48
Building Corporation	\$220,918.10
Total Property and Equipment after depreciation	\$27,954.18
Investments at RBC	\$845,385.47
Total Assets	\$1,786,997.55

	Current Month	Year-To-Date
Total Revenue	\$424,749.36	\$424,749.36
Total Expenses	\$374,138.49	\$374,138.49
Net Income	\$50,610.87	\$50,610.87

There being no further business, the meeting adjourned at 4:47 p.m.

Respectfully submitted,

Abe Wangnoo  
Northern Director  
On behalf of Recording Secretary Jeanine Owusu

dag/opeiu #12