

General Membership Meeting Minutes of March 16, 2016

The meeting was called to order at 6:33 p.m. by President Don Seaquist and a quorum was declared.

The minutes of the February 17, 2016 general membership meeting were distributed. Motion made and so carried to approve as printed.

The minutes of the February 17, 2016 Executive Board meeting were distributed. Motion made and so carried to approve as printed and concur with the recommendations of the Executive Board.

The minutes of the March 16, 2016 Executive Board meeting were read. Motion made and so carried to approve as read and concur with the recommendations of the Executive Board.

Correspondence and Appeals

Thank You cards received from:

- Carol Karjala (retirement pen set)
- MN AFL-CIO Retiree Council (donation)

Department Reports

Retail: Secretary Treasurer Jennifer Christensen reported on retail negotiations, which are scheduled to begin March 22, 2016. All updates and information related to bargaining can be found on Local 1189's website. Union Representative Rafael Espinosa reported that Kowalski's has purchased the former Rainbow building in Shoreview and will be turning it into a store and bakery production.

Nursing Homes: Union Representative Jeanine Owusu reported that nursing homes across the cities are struggling to hire new employees despite the starting wage at \$14.

Manufacturing: Union Representative Rafael Espinosa reported that meat packing is also struggling to hire new employees. Long Prairie Packing went to Puerto Rico and the Dominican Republic to recruit people.

Organizing/Political: Director of Special Projects, Bernie Hesse reported that Local 1189 will be doing numerous things this legislative session; including nursing home bills, medical cannabis, paid family leave, industrial hemp, transportation bill, budget commission, and earned sick time. Organizing Director Abe Wangnoo reported that Grand Itasca voted to stay in the Union with a 36 to 4 vote. Working on organizing SA across our jurisdiction and working on Whole Foods in Duluth. A liquor store Local 1189 is organizing terminated several employees. NLRB charges were filed against the employer. Local 1189 will endorse Matt Klein as Senate District 52. Klein works as an emergency room doctor at Hennepin County Medical Center. He is supportive of medical cannabis and will be helpful in the industry.

Officer's Reports

President Seaquist reported on the following: Duane "Chopper" Geske will be retiring from both the grocery industry and Local 1189's executive board after 27 years. Local 1189 will miss Chopper's dedication to our Union. The Keep our Union Strong vote passed by 87% of those who voted. Steward conference calls have had good response. There is a remodel in the Duluth office to save money going forward. Data Management Consultants will be putting in new servers and moving storage to the cloud. Previous servers lasted for 7 years.

Secretary Treasurer Jennifer Christensen gave the preliminary financial report ending February 29, 2016 unaudited financials for the year as follows:

Checking/Savings	\$465,315.92	
Building Corporation	\$296,221.01	
Total Property and Equipment after depreciation	\$32,548.36	
Investments at Wells Fargo	\$430,832.54	
Total Assets	\$1,224,917.83	
	Current Month	Year-To-Date
Total Revenue	\$315,269.20	\$663,847.35
Total Expenses	\$318,910.68	\$642,999.78
Net Income	-\$3,641.48	\$20,847.57

Good and Welfare/Community Service/Member Events

Members interested in participating in the Cino dey Mayo parade need to contact Union Representative Rafael Espinosa.

Members interested in participating in the Kaposia Days Parade in South St. Paul need to contact Union Representative Mike Dreyer.

New Steward Training on April 7, 2016 from 1-5 p.m. Grievance Handling for steward that have already had steward training will be May 12, 2016 from 1-5 p.m. Members interested in either training need to contact Secretary Treasurer Jennifer Christensen.

Open house for UFCW Minority Coalition, United Latinos, UFCW OUTreach, and Women's Network will be March 30, 2016 from 6-8 p.m.

There being no further business, the meeting adjourned at 7:25 p.m.

Respectfully submitted,

Jim Gleb
Recording Secretary

eme/opeiu #12