

## **General Membership Meeting Minutes of March 19, 2014**

The meeting was called to order at 6:30 p.m. by President Don Seaquist and a quorum was declared.

The minutes of the February 19, 2014 general membership meeting was distributed. Motion made and so carried to approve as printed.

The minutes of the February 19, 2014 Executive Board meeting was distributed. Motion made and so carried to approve as printed and concur with the recommendations of the Executive Board.

The minutes of the March 19, 2014 Executive Board meeting were read. Motion made and so carried to approve as read and concur with the recommendations of the Executive Board.

### **Food Shelf Donations**

\$70.50 was collected for the food shelf.

### **Correspondence**

President Seaquist reported with sadness that long-time Local 1189 member and former Snyder's employee and steward, Pat Eger, has passed away. She will be missed greatly.

### **Department Reports**

Nursing Homes: Union Representative Jeanine Owusu reported that the nursing homes contracts have been completed. Secretary-Treasurer Jennifer Christensen reported there is a staffing crises going on as staffing levels are low – this will be a bargaining issue.

Manufacturing: President Seaquist reported the UFCW in Worthington, MN is having a healthcare issue going on. Locally, the drought is costing our members as hours are being cut.

Organizing/Political: Union Representative Curtis Neff reported that Region 6 and the International are working on Golden Plump. President Seaquist gave a report on the Day On The Hill at the state capitol with approximately 60 members earlier today. Legislators talked to us about UFCW-specific issues, such as sick leave, raising the minimum wage. Medical marijuana was also discussed – in Colorado and California, UFCW locals represent these workers. We also discussed the Women's Security Act. Legislators listened as we talked about our issues as well. Special Projects Director Bernie Hesse advised that the Governor's office has called for a meeting on the cannabis/hemp bill.

### **Officer's Reports**

President Seaquist reported on retail bargaining – which begins March 20 with Festival.

March 24 and 27 have been scheduled with Lunds, Kowalski's and Jerry's Foods. On March 25 we will meet with Cub Foods and on April 3 we will meet with Rainbow Foods. Contracts will expire and we will need extensions. Our consultants at the Health and Welfare Fund will

assist us with figures and cost. Local 653 has settled their retail agreements; however, we will bargain our own deal.

Secretary-Treasurer Jennifer Christensen gave the preliminary financial report ending February 28, 2014 unaudited financials for the year as follows:

Checking/Savings	\$380,886.87
Building Corporation	\$350,047.46
Total Property and Equipment after depreciation	\$58,230.02
Investments at Wells Fargo	\$780,619.65
Total Assets	\$1,569,784.00

	Current Month	Year-To-Date
Total Revenue	\$343,502.68	\$753,769.59
Total Expenses	\$361,092.10	\$718,383.34
Net Income	-\$17,589.42	\$35,386.25

**Good and Welfare/Community Service/Member Events**

The annual bowling tournament will take place on Sunday, April 27, 2014 at 6:00 p.m. at Midway Pro Bowl. For more information, members should contact Union Representative Jeanine Owusu at the office.

The Cinco de Mayo parade will take place on Saturday, May 3, 2014. Members interested in participating should contact Union Representative Rafael Espinosa.

Secretary-Treasurer Jennifer Christensen reported that the scholarship applications are on the website. Local 1189 has two scholarships available. There is also information regarding the UFCW International scholarship program as well as scholarships available from the Minnesota AFL-CIO.

There being no further business, the meeting adjourned at 8:23 p.m.

Respectfully submitted,

James Gleb  
Recording Secretary

tad/opeiu #12