

General Membership Meeting Minutes for March 20, 2019 Southern Division

The meeting was called to order at 6:33 p.m. by Jennifer Christensen and a quorum was declared.

The minutes of the January 2019 general membership meetings were distributed. Motion made and so carried to approve as printed.

The minutes of the January 2019 Executive Board meeting were distributed. Motion made and so carried to approve as printed and concur with the recommendations of the Executive Board.

New Business

- A. Thank You(s)
 - a. Al Priolo family
 - b. Family of Beverly Clarkin
 - c. Mieke Grand Graser
- B. Moment of silence for members and friends who we have lost.

Correspondence

- A. Leukemia & Lymphoma Society 5K & 10K fundraiser – Dean Nelson 5 year survivor
- B. Kaposia parade in June.
- C. State Fair
- D. Food Drive – 2nd Saturday in May

Officer's Reports

Nursing Homes:

No one wants to do the work. It is hard to get Nursing Assistants. There is currently a bill at the Capitol for regarding VA camera monitoring.

Manufacturing:

Tannery, Hide Plants, RDO Meat Packing – recruiting workers from everywhere, going state to state offering incentives to get people to work.

Cannabis – company went public today – we are putting out a good product.

Political/Organizing:

The UCAN work shop in February turned out 19 people who came in to fill out paperwork. The International is providing \$600.00 to help with the cost of becoming a citizen for up to 10 members. We support fair, kind treatment of our immigrant members. We also have Liberians working in LTC who are in fear of being deported.

President's Report:

Jennifer Christensen reported on the following:

There is a lot of bargaining going on now.

Our carryouts at ARGA don't earn vacation. We are fighting for equality for 7 to 8 thousand

members. It is sad to see employers devalue our members (i.e. carryouts).
S.B. Foot Tannery is working on equal pay for everyone. Right now there is a 2 tier pay scale.

Secretary-Treasurer Jim Gleb gave the preliminary financial report ending February 28, 2019 unaudited financials for the year as follows:

Checking/Savings	\$703,412.76
Building Corporation	\$241,750.72
Total Property and Equipment after depreciation	37,310.64
Investments at Wells Fargo	\$832,641.48
Total Assets	\$1,810,962.96

	Current Month	Year-To-Date
Total Revenue	\$335,102.43	\$687,052.67
Total Expenses	\$516,282.96	\$736,508.77
Net Income	-\$181,180.53	-49,456.10

Good and Welfare/Community Service/Member Events

We want to make sure all our members get to vote so we bring the vote to them. We have nursing home contracts open now. Our members are working hard.

There being no further business, the meeting adjourned at 7:15p.m.

Respectfully submitted,

Jeanine Owusu
Recording Secretary

dag/opeiu #12