

**General Membership Meeting Minutes**  
**May 18, 2022**  
**Joint Meeting**

The meeting was called to order at 4:10 p.m. by Jim Gleb and a quorum was declared.

The minutes of the February 16, 2022, general membership meeting was distributed. Motion made and so carried to approve as printed.

The minutes of the February, March & April 2022 Executive Board meetings were distributed. Motion made and so carried to approve as printed and concur with the recommendations of the Executive Board.

**Officer’s Reports**

Secretary-Treasurer Abe Wangnoo gave the preliminary financial report ending April 30, 2022, unaudited financials for the year as follows:

Checking/Savings	\$756,748.44
RBC Wealth Management – Investments	\$1,192,692.55
Other Assets – Investment in Building Corp. (Union Hall minus depreciation)	\$166,473.00
Other Assets –Red Wing Labor Temple Stock	\$14,750.00
Fixed Assets – office furniture/fixtures/equipment minus depreciation	\$23,858.28
<b>Total Assets</b>	<b>\$2,154,522.27</b>

	Current Month	Year-To-Date
Total Revenues	\$359,741.68	\$1,340,154.21
Total Expenses	\$417,048.29	\$1,455,972.41
Net Income	(\$57,306.61)	(\$115,818.20)

President Jim Gleb reported we are incurring more expenses due to retail bargaining. Getting good TIAs overall but bargaining is slow. We are getting good non-economic language, but we don’t feel one group agrees with that the wage proposals match the effort our members have put forth throughout COVID. We will continue to bargain and make sure we get the best we can for our members.

**Staff Reports**

- A Director of Legislative and Political Affairs Diana Tastad-Damer gave an update on the following:
  - a. Front line worker pay passed. Expect website by June. We will communicate to our members.
  - b. Long term care funding hearings are in progress. We will keep you posted. Jim Gleb added that we have pushed to make sure retail workers were not cut out of the bill.
- B Director of Organizing Claire Van den Berghe we had 2 big successes by wide margins organizing the first Half Price Books in the country. We have 11 Tas to date. Now the other Half Price Books around the country are organizing.
- C Union Representative Stacy Spexet reported on current long-term care bargaining.
  - a. Essentia Health, Lakewalk and Proctor signed a LOU for MLTs and phlebotomists.
  - b. Essentia Health pharmacists lost the arbitration for the terminated pharmacist.
  - c. MDMC – Essentia has had a huge shift in leadership and ELR specialists. The Union has been asking for updates on the Northland Vision project with no response to date.
  - d. Franciscan started LMCs and they have really helped with the working relationship with the staff and management. Overall morale has improved.
  - e. Viewcrest has had a reduction in staff dues to poor management.
  - f. St. Lukes Hospital is still dealing with short staffing. Employees are being offered a critical

- needs bonus for any additional shifts they work. We are currently working on a market adjustment for ED CNAs.
- g. Lake View Clinic is currently in bargaining. The employer and the Union are about 25% apart on our wage proposals. The long-term care coalition is still meeting bi-weekly and working with SEIU, USW and AFSCME hoping to make improvements in LTC.
  - h. Don't forget to sign-up for the frontline workers email updates
- D Secretary-Treasurer, Abe Wangnoo reported that Wedge and UFCW have reached a TA. They will vote on May 24<sup>th</sup>. Documents should go out on May 19<sup>th</sup> for review.
- a. Kowalski's Central Bakery and Angus are currently on extensions.
- E Union Representative Ray Gandy has been negotiating SB Foot with James Westin. First contract vote was turned down. Second vote was a 73 to 5 vote to strike.
- a. Hirshfield's has an updated computer system for security systems.
- F Union Representative James Westin reported he is currently assisting Ray Gandy with SB Foot.
- a. Lake City ratified a wage increase plus language to open up for wages once the Long-Term Care budget passes.
  - b. Villa is extended to June to see the LTC funding.
  - c. HCSG negotiated a 3.5% increase. They agreed to come back to the table if LTC funding included their group.
  - d. Capitol View is open.
  - e. St. Paul Regional Labor Federation Job Fair is tomorrow (5/19/2022).
- G Organizer Karlie Olson is working on organizing, busy with bargaining and signing members up in "Right to Work" locations.
- H Senior Staff Al Priolo is voting the Damiano contract next week. Good wage increase for a non-profit.
- I The Iron River contract is done.
- J Currently working on Inter Faith and ARGA contracts.
- K 4 mediations this week and next.
- L Organizer Bob Jordan reported he has 3 LTC facilities with a lot going on.
- a. The Emerald's of St. Paul management would like to rewrite the grievance and arbitration language.
  - b. Monarch canceled the HCSG contract, and a new company is taking over that group.
  - c. Coopers has been extended since 2019. The store is currently for sale. Working with the owner to keep a grocery store in that spot.

### **Executive Board Member Input**

Todd Gustafson thought it would be a good idea to partner with other Unions for retail negotiations.

Terry Hoffmann stated people are frustrated and fed up. He has never heard more people say we are ready to strike as he is hearing now.

There being no further business, the meeting adjourned at 4:50 p.m.

Respectfully submitted,

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Abe Wangnoo  
Secretary-Treasurer  
(In the absence of Tami Denn-Bauer, Recording Secretary)

dag/opeiu #12