

General Membership Meeting Minutes

February, March & April 2020

Joint Meeting

The meeting was called to order at 4:10 p.m. by Jennifer Christensen and a quorum was declared.

The minutes of the February 2020 general membership meetings were distributed. Motion made and so carried to approve as printed.

The minutes of the February, March & April 2020 Executive Board meetings were distributed. Motion made and so carried to approve as printed and concur with the recommendations of the Executive Board.

New Business

Kaposia Run for the Leukemia & Lymphoma Society will be done virtually. Communication will be sent out.

Legislatively we need to work on flipping the Minnesota Senate. Local 1189 has endorsed Matt Bruns in 21-A and Rick Hansen in 52-A

Old Business

- A. Thank You(s)
 - a. East Side Freedom Library
 - b. Retiree Mark Nalipinski
 - c. Barb Lowe
 - d. Kellee Kreye

Representative Reports

- Bruce Bergh: Zup's vacation grievance resolved & members paid.
Whole Foods Coop ratification vote scheduled for 5/21/2020 and comes with committee recommendation.
- James Westin: Sauer has had many challenges with positive cases. Jake Blilie has been an integral part for our members there.
St. Anne recently started facility-wide testing.
Valley View is pushing facility-wide testing or offering it.
Villa Homes negotiations are on hold.
Prescott has not reported any COVID-19 cases.
Overall working for better regulation in all homes.
OSHA complaints have been filed regarding lack of PPE. Having good stewards in these homes has helped with communication when we can't visit.
- Patricia Cervantes: Monarch homes have a couple positive COVID cases. No complaints of lack of PPE. Wage reopener talks are beginning.
HCSG wage reopeners settled with increases.
Stockyards – furloughs
Twin City Hide members are happy to continue working.

At Long Prairie the employer is providing hero pay in addition to an immediate bonus of gift cards to members continuing to work. Line speeds slow, so slow member are concerned about loss of hours, but employer has guaranteed hours.

Diana Tastad-Damer: River Market Co-op in Stillwater finally held a representation election and voted to join Local 1189 bringing in 37 new members.

White Bear Care Center does not have any COVID cases to date.

Other organizing opportunities at Target, Pilgrim Pride, etc. have reached out to us.

Bernie Hesse: Money for PPE for grocery stores.

Long Term Care workers comp bill passed.

Unemployment being watched to ensure members will receive funds. Executive orders, Governor Walz has signed helping members protecting against retaliation and ensuring all are safe and working safe.

Task force for Long Term Care, recruiting members to have a voice on this.

Tami Denn-Bauer: Prairie Community Services added wage increases, in addition to contractually scheduled increases.

Cub corporate temp tests have been daily for all members.

Gary Morgan: There are many paramedics and hospital crew members becoming infected and employers may have to adjust the number of days people are working.

Al Priolo: Grand Itasca made the whole clinic, "urgent care" but will be going back to normal operations.

The contract passed at Interfaith.

Negotiations have been difficult. It is difficult to meet with employers.

Stacy Spexet: Essentia Health has laid-off many workers not working with COVID-19.

The Essentia pharmacy negotiations are on Wednesday.

Mercy Hospital is merging with Essentia. Essentia is not willing to assume the current contract.

Mike Dreyer: The NEALC and IBEW contracts recently settled with increases and improvements.

Lake City has had many furloughs. We are working with the employer to get LOAs for members needing to take leaves.

The Good Sam homes are doing well. The new contracts are being signed.

St. Anthony has positive cases. National Guard is assisting with testing for staff and residents.

Lund's restaurant employees are now working in the store.

Cooper's is doing well.

Capitol View negotiations will begin next week for service and maintenance.

Abe Wangnoo: Kowalski's members have been positive. Communication with employers and members has been good.

Wedge – we have a good reputation with co-ops and the employer has been responsive in helping members stay safe.

The New Harmony wage reopener passed with service and maintenance but the LPNs rejected it and want to go back to bargaining.

There is a potential arbitration at Restaurant Depot for failure to follow the progressive discipline policy.

Officer's Reports

President Christensen sent a thank you to all of our members. Every one of you is essential and is very much recognized and appreciated. Local 1189 has spent more than \$20,000.00 to provide face masks to our members. Legislatively, Minnesota Governor Tim Walz has worked with us and listened to our members' needs. While the Wisconsin Governor has tried to help, their congress has not supported it. This pandemic is real and our members can attest to the effects. Fortunately, Long Prairie Packing is still open and running with minimal confirmed positive tests of our members. That employer has worked hard to keep line speeds slow so our members can work safely.

We continue to advocate that customers wear masks.

UFCW International is lobbying senators to protect all frontline workers to ask them to pass the next COVID-19 relief bill, which has already passed in the House. Local 1189 reps and officers are working in the office – members should let us know if there are needs not being addressed.

The Minnesota Medical Solutions contract has been extended through the end of the current legislative session.

Secretary Treasurer Jim Gleb gave the preliminary financial report ending April 30, 2020 unaudited financials for the year as follows:

Checking/Savings	\$708,575.16
Building Corporation	\$220,918.10
Total Property and Equipment after depreciation	\$30,982.92
Investments at RBC	\$791,265.98
Total Assets	\$1,751,742.16

	Current Month	Year-To-Date
Total Revenue	\$384,676.75	\$1,457,208.30
Total Expenses	\$398,694.42	\$1,492,520.97
Net Income	-\$14,017.67	-\$35,312.67

Secretary Treasurer Jim Gleb further went on to thank staff and members for all they are doing.

There being no further business, the meeting adjourned at 5:39 p.m.

Respectfully submitted,

Tami Denn-Bauer
Recording Secretary

dag/opeiu #12