

**General Membership Meeting Minutes
May, June & July 2020
Joint Meeting**

The meeting was called to order at 4:04 p.m. by Jennifer Christensen and a quorum was declared.

The minutes of the May 2020 general membership meeting was distributed. Motion made and so carried to approve as printed.

The minutes of the May, June & July 2020 Executive Board meetings were distributed. Motion made and so carried to approve as printed and concur with the recommendations of the Executive Board.

Officer’s Reports

President Christensen gave the preliminary financial report ending July 31, 2020 unaudited financials for the year as follows:

Checking/Savings	\$902,589.01
Building Corporation	\$191,634.00
Total Property and Equipment after depreciation	\$23,127.35
Investments at RBC	\$848,605.22
Total Assets	\$1,965,955.58

	Current Month	Year-To-Date
Total Revenue	\$442,146.44	\$2,737,366.67
Total Expenses	\$347,795.33	\$2,519,842.71
Net Income	\$ 94,351.11	\$ 217,523.96

Jennifer Christensen reported on the following:

This election cycle is truly important to our Union. Members need to support & vote for candidates who support working family issues and all the important work our members do. The UFCW has endorsed Joe Biden for President. President Christensen shared a letter received from Joe Biden written to the UFCW. President Christensen updated the members on staffing changes within the Local. President Christensen thanked Union Representative Gary Morgan as he is retiring after this week. Gary has dedicated his life to the UFCW and we are all thankful.

Staff Reports

A Introduction of new staff:

- a. Claire Van den Berghe is a former staff member of Teamsters. She will be working on medial cannabis organizing.
- b. Ray Gandy is the former President of Local 335 and a SB Foot member. As a Union Representative he looks forward to working with our members.
- c. Adam Evenstad will be a Union Representative in our Northern Division and he will be representing members in various industries.
- d. Bob Jordan has been a member since 1985. He will be working on member-to-member politics.
- e. Karlie Mattson is a member from SuperOne. She will be working on member-to-member politics.
- f. Lindy Solem comes from Lakeshore. She will be working on organizing & assisting with administrative work.

B Mike Dreyer reported on the Union Job Fair taking place tomorrow, 8/20/2020 as well as participation in Labor/Management at Lake City. Retail workers are hanging in there.

- C Secretary-Treasurer Jim Gleb reported that there are several long-term care facilities whose contracts will be opening in the next few months.
- D Abe Wangnoo reported on several resolutions of grievances at Kowalski's, The Wedge and Restaurant Depot. Kowalski's has extended their hazard pay for members through the end of October.
- E James Westin reported a Tentative Agreement was reached with Villa Healthcare for all three (3) facilities. The ratification vote will take place next week.
- F Diana Tastad-Damer reported politics over the last three (3) weeks have kicked off and our staff is doing a great job. The first contract for River Market Coop has begun with bargaining.
- G Al Priolo reported negotiations will begin with Villa Court. Iron River Co-op is having some scheduling issues. SuperOne grievances regarding earned sick/safe time are ongoing. Damiano's new contract was ratified. There are ongoing overtime grievances with SuperOne.
- H Bruce Bergh has pending grievances on numerous issues. Negotiations are ongoing as well as Right to Work organizing in Wisconsin and training of new staff.
- I Stacy Spexet gave updates on special administrative leaves of absence to avoid layoffs at St. Luke's and Essentia facilities. Negotiations are ongoing with Essentia pharmacists, Lake View Clinic & Hospital, and Community Memorial. A new 3-year agreement was recently ratified with Wilson-McShane. There's been a recent increase of grievances with Viewcrest and Augustana due to unjust treatment and discipline.

Good and Welfare/Community Service/Member Events/Member Questions

- A Terry Hoffmann asked if the Lund's & Byerly's vacation accrual issue has been resolved.
 - a. Issue is still pending and the Local is still working on it.
- B Todd Gustafson advised that SuperOne is considering curbside.
 - a. President Christensen advised our position is we want our carryouts to bring groceries to the customers and we need to keep our work.
- C President Christensen thanked Bob Jordan and Ray Gandy for their services as Executive Board members.

Old Business

- A. Thank You(s)
 - a. Sauer Health Care – Sara Blair

There being no further business, the meeting adjourned at 5:14 p.m.

Respectfully submitted,

Tami Denn-Bauer
Recording Secretary

dag/opeiu #12