

General Membership Meeting Minutes of September 21, 2016

The meeting was called to order at 6:35 p.m. by President Jennifer Christensen and a quorum was declared.

The minutes of the June 29, 2016 general membership meeting were distributed. Motion made and so carried to approve as printed.

The minutes of the previous Executive Board meetings were distributed. Motion made and so carried to approve as printed and concur with the recommendations of the Executive Board.

Officer's Reports

Secretary Treasurer Jim Gleb gave the preliminary financial report ending August 31, 2016 unaudited financials for the year as follows:

Checking/Savings	\$441,421.81	
Building Corporation	\$282,425.01	
Total Property and Equipment after depreciation	\$46,043.14	
Investments at Wells Fargo	\$430,854.02	
Total Assets	\$1,200,743.98	
	Current Month	Year-To-Date
Total Revenue	\$357,684.81	\$2,838,998.98
Total Expenses	\$322,090.71	\$2,806,517.35
Net Income	\$35,558.10	\$32,481.63

President Jennifer Christensen reported on the scheduling violations taking place at Super Valu Cub Foods due to the Employer's implementation of "Strong Close/Strong Open." A lengthy meeting was held at the conclusion of the general membership meeting to address concerns and issues and what action Local 1189 has taken and is taking going forward regarding these matters.

With the Minnesota Nurses Association on strike against Allina, President Christensen urges members to see medical care elsewhere as it is not safe during this time. Members are also urged to help out on picket lines, do what they can to support these nurses.

Department Reports

Retail: Union Representative Rafael Espinosa reported that negotiations are taking place with Kowalski's Central Bakery.

Nursing Homes: Union Representative Mike Dreyer advised that a \$.30 increase was negotiated at St. Anthony. He also updated the membership on the current granny cams legislation and its effect on our members.

Manufacturing/Food Processing: Union Representative Rafael Espinosa talked about the inhumane treatment of poultry workers and without Union representation, these workers aren't even allowed to use the bathroom.

Organizing/Political: Organizing Director Abraham Wangnoo provided an update on the Whole Foods Co-Op organizing campaign in Duluth. There are 140 employees who we will file for representation there. Abe also reported on justice for poultry workers and how thousands of workers in Minnesota are being treated inhumanely. Region 6 Director Tish Ramirez and International Secretary-Treasurer Esther Lopez were introduced. Special Projects Director Bernie Hesse talked about ABC contributions and where the money is distributed. No Union dues are used for political campaigns. Bernie also stressed the importance to get out and vote this November and the important legislature that we are fighting for our working families. Members are encouraged to help get out the vote by talking to our members either by phone banking or door knocking. Contact Bernie for more information.

Correspondence and Appeals

Thank You cards received from:

- St. Louis County Rescue Squad (donation)
- Laurie Warner, MN House 32B (donation)
- Don Seaquist (retirement gifts)

Good and Welfare/Community Service/Member Events

Local 1189 second annual trap shoot will take place on Wednesday, October 6, 2016.

There being no further business, the meeting adjourned at 8:10 p.m.

Respectfully submitted,

Jeanine Owusu
Recording Secretary

tad/opeiu #12