

General Membership Meeting Minutes for October 17, 2018 Northern Division

The meeting was called to order at 6:30 p.m. by Jennifer Christensen and a quorum was declared.

The minutes of the June and September 2018 general membership meetings were distributed. Motion made and so carried to approve as printed.

The minutes of the September 2018 Executive Board meeting were distributed. Motion made and so carried to approve as printed and concur with the recommendations of the Executive Board.

Correspondence

Thank you notes were received from the following:

- Lauri Anderson and Family
- CTUL

Staff Reports

Retail:

Al Priolo reported the SuperOne Contract reopener is scheduled for January 2018 as well as a couple nursing homes in Itasca. The former Manor House/Memory Care in Grand Rapids has a new owner. Iron River passed.

Gary Morgan reported they overwhelmingly ratified the FM Ambulance contract resulting in a healthy raise. The nursing home is to be voted with a 9-15% increase plus an additional \$50/year toward healthcare.

Bruce Bergh reported a month of firsts. With a lot of help he negotiated his first contract at Evergreen Terrace with a raise and improvements in insurance. The electricians at RDO got increases mid-contract. We have a steward at Oogles and she is a "Rock Star". Stewards' training is coming up. Big shout out to the political canvassers, Jake, Laura and Todd for getting great reports on all three.

Political:

Todd Gustafson reported on the importance of politics. Sick time improvements made because of the involvement of UFCW 1189 in politics. Earned Sick & Safe time passed effective 2020. He also reminded everyone of the big drive to get out the vote. The staff is encouraged to door knock in and outside of Duluth area.

Laura reported she thoroughly enjoys door knocking, talking to great people and hearing concerns. Much of what she is hearing is regarding medical and how high the co-pays are. Another concern is making sure "Right to Work" doesn't come to Minnesota.

Jake Lepak got involved because he knows our contracts matter. We are having a big door knock on October 27, 2018. Please come and join us.

Officer's Reports

Jennifer Christensen (President) reported on the following:
 Union finances and the vote to recommend from the E-board. Union finances are sound.
 Bylaws changes also to be voted on are so we are in compliance with the constitution.
 She reported on the pending SuerValu sale and the concerns for a Cub sale. President Christensen reminded members that we (all members) are all here to support our Cub members and they are not alone.

President Christensen (in the absence of Jim Gleb (ST)) gave the preliminary financial report ending September 30, 2018 unaudited financials for the year as follows:

Checking/Savings	\$747,405.05
Building Corporation	\$237,598.08
Total Property and Equipment after depreciation	\$33,138.99
Investments at Wells Fargo	\$831,780.87
Total Assets	\$1,849,922.99

	Current Month	Year-To-Date
Total Revenue	\$370,518.17	\$3,402,248.94
Total Expenses	\$334,581.75	\$3,145,194.06
Net Income	\$35,936.42	\$257,054.88

Good and Welfare/Community Service/Member Events

Contract proposals/meetings for ARGA contract changes need to be available and on the wall. We need a posting to tell members how to do it and we need to ensure the bulletin board in all work locations is mounted to the wall. If letters are sent, make sure they are more clear as they have been difficult to read and derive what applies to the employee.

There being no further business, the meeting adjourned at 7:30p.m.

Respectfully submitted,

Jennifer Christensen
 (In the absence of Jim Gleb)

dag/opeiu #12