

General Membership Meeting Minutes of October, 2017

The meeting was called to order at 6:38 p.m. by President Jennifer Christensen and a quorum was declared.

The minutes of the June 2017 general membership meeting were distributed. Motion made and so carried to approve as printed.

The minutes of the September 2017 Executive Board meeting were distributed. Motion made and so carried to approve as printed and concur with the recommendations of the Executive Board.

The minutes of the September 2017 Executive Board meeting were read. Motion made and so carried to approve as read and concur with the recommendations of the Executive Board.

President's Report

Members used to have more joy on the job. We don't want management to divide our members. We have a very diverse work place. We need to be united at work.

The Union is putting together a member package.

We now have a free college program for all members and their families.

We are working on empowering our members by providing them with the tools of the Union. Stand strong and weather the storm. If there are things you want to see in the new member package, call President Christensen.

You can google UFCW Free College and get all of the information needed to start the program.

Good & Welfare/Community Services

Holiday Programs: Thanksgiving basket, Christmas basket – we collect names of families who are in need. We get kids names, buy gifts, etc. If anyone needs help or knows someone in need, please call Ellie Egan or myself.

AFL-CIO Liaison – Community Services Director, Rachel. Part of her work is to help Union members connect with resources. We do a lot of referrals. Help members with electric bill, fix car, etc. We also have Holiday programs. The AFL-CIO is located in the Labor Hall.

Department Reports

Retail:

We think we have a done deal with the **Argo** meat contract. They would like to add addendum to Collective Bargaining Agreement about a sale.

Zup's Health & Welfare went up. Employer will pay 90% of Plan A. Employee will pay 10%.

International Falls SuperOne: No one wanted a raise. They went from a town of 8000 to 6000 after Boise paper mill closed.

SuperOne stewards called and they want to put our logo in their ad.

Cub foods negotiations start Friday, October 20, 2017.

Nursing Home:

Requiring employees to wear mask if they have not received their flu shot.

Grand Rapids nursing home Collective Bargaining Agreements open.

Esicata – get the shot or have a note from your doctor or some kind of religious belief document. These documents will be presented to the board and they make a decision. If you don't get a shot, you are fired. This is a subject of bargaining. All vendors have to get flu shots.

Also, three nursing home Collective Bargaining Agreements are open and the goal is to complete each by the end of the year.

Manufacturing:

Park Rapids: Would like 12 hour shifts (3am-3pm, 7am-7pm, 11am-11pm) with 6 days on and 2 days off. This will be voted on to see what the employees want. Right now they get a Saturday & Sunday off every 8 weeks.

Political:

Ellie Egan stated all candidates that we have info on for the November 7, 2017 election are Union endorsed. There is door knocking out at AFSCME. Timely updates to follow.

Bruce Bergh is working in Wisconsin on Right to Work. Learning as he goes. Getting members to sign an application is very rewarding.

Organizing: We have an organizing campaign going on in Northfield and Fargo for Co-Op stores.

Officer's Reports

President Jennifer Christensen reported on the following:

Last year our revenue was down due to the closing of Dakota Premium. Members made the decision to increase membership in two parts. This helps our revenue to increase. We saved money by not replacing staff. Almost half of our money goes to the International.

Secretary-Treasurer Jim Gleb gave the preliminary financial report ending September 30, 2017 unaudited financials for the year as follows:

Checking/Savings	\$826,196.12	
Building Corporation	\$254,804.69	
Total Property and Equipment after depreciation	\$41,198.32	
Investments at Wells Fargo	\$430,949.29	
Total Assets	\$1,556,221.74	
	Current Month	Year-To-Date
Total Revenue	\$426,354.57	\$3,411,123.36
Total Expenses	\$341,009.57	\$3,093,407.45
Net Income	\$85,345.00	\$317,715.91

Secretary-Treasurer Jim Gleb further reported there are some very exciting opportunities for members and their families to save money on everything from entertainment to education. He hopes folks will take advantage of these opportunities.

Please visit ufcw/value.org for discounts on many products and services available to UFCW members.

There being no further business, the meeting adjourned at 7:12 p.m.

Respectfully submitted,

Jeanine Owusu
Union Representative

dag/opeiu #12