

General Membership Meeting Minutes of October 21, 2015

The meeting was called to order at 6:35 p.m. by President Don Seaquist and a quorum was declared.

The minutes of the June 17, 2015 general membership meeting were distributed. Motion made and so carried to approve as printed.

The minutes of the June 17, 2015, July 15, 2015, August 26, 2015 and September 16, 2015 Executive Board meeting were distributed. Motion made and so carried to approve as printed and concur with the recommendations of the Executive Board.

The minutes of the October 21, 2015 Executive Board meeting were read. Motion made and so carried to approve as read and concur with the recommendations of the Executive Board.

Correspondence

Thank you notes were received from the following:

- Connie Salakka (retirement gift pen set)
- Nellie Stone Johnson Scholarship Program (donation/dinner tickets)
- Duluth Central Labor Body (Labor Day picnic donation)
- Terry Hoffmann (sympathy card)

Department Reports

Retail: Union Representative Tom Cvar reported that negotiations are upcoming for the ARGAs group. Proposal meetings will begin in January. President Seaquist reported that he, Secretary-Treasurer Jennifer Christensen and Organizing Director Abraham Wangnoo attended the UFCW Retail Conference and benefits and wages will be a major stumbling block again. The Fund Trustee Board will meet to discuss upcoming year for the Taft-Hartley plans. Negotiating committees will be reduced to 5 members. Additional discussion regarding scan coordinator pay.

Nursing Homes: Northern Director Gary Morgan and Union Representative Tamara Jones gave reports regarding recent wage settlements. The Minnesota State Legislature provided great reimbursements this year. Scheduling and retention continue to be issues.

Manufacturing: Northern Director Gary Morgan reported that RDO has requested assistance in recruiting staff. Long days, hard labor, revolving-door industry are issues that provide difficulty keeping them staffed, even with a temporary agency. President Don Seaquist reported on the status of Long Prairie Packing bargaining.

Organizing/Political: Special Projects Director Bernie Hesse gave a report on politics, which improves peoples' lives. Our wins with long-term care have made lives better for people – residents and workers. Medical cannabis is another issue where we have won. Working on legislation to help workers and make better enforcement. 2016 will be the year of issues for members.

Officer's Reports

President Don Seaquist gave the preliminary financial report ending September 30, 2015 unaudited financials for the year as follows:

Checking/Savings	\$262,619.88	
Building Corporation	\$306,360.72	
Total Property and Equipment after depreciation	\$32,548.36	
Investments at Wells Fargo	\$580,816.42	
Total Assets	\$1,172,205.67	
	Current Month	Year-To-Date
Total Revenue	\$330,693.57	\$3,133,696.95
Total Expenses	\$379,920.70	\$3,335,787.25
Net Income	-\$49,227.13	-\$202,090.30

President Don Seaquist gave a report on the UFCW Retail Conference:

- Part-time workers were part of focus groups around the country and their main issues were health care and scheduling. UFCW is working on some best practices language to ensure we try to address their issues.
- Full-time members are very upset at the fact that employers continue to hire people and cut more senior members' hours.
- Specialty drugs are killing insurance funds.
- Right-to-Work for Less and possibility of national RTWFL.

Local 1189 will be filing for representation election for The Wedge Co-Op for approximately 150 members.

Good and Welfare/Community Service/Member Events

Union Representative Tamara Jones advised that the Santa event for northern division members will take place on December 19, 2015 from 11:00 a.m. – 1:00 p.m.

There being no further business, the meeting adjourned at 8:00 p.m.

Respectfully submitted,

Don Seaquist
President

tad/opeiu #12