

General Membership Meeting Minutes

November 17, 2021

Joint Meeting

The meeting was called to order at 4:05 p.m. by Jim Gleb and a quorum was declared.

The minutes of the August 18, 2021, general membership meeting was distributed. Motion made and so carried to approve as printed.

The minutes of the August, September and October 2021 Executive Board meetings were distributed. Motion made and so carried to approve as printed and concur with the recommendations of the Executive Board.

Officer's Reports

Secretary-Treasurer Abe Wangnoo gave the preliminary financial report ending October 31, 2021, unaudited financials for the year as follows:

| | |
|---|----------------|
| Checking/Savings | \$679,310.93 |
| RBC Wealth Management – Investments | \$1,317,554.79 |
| Other Assets – Investment in Building Corp. (Union Hall minus depreciation) | \$166,473.00 |
| Other Assets –Red Wing Labor Temple Stock | \$14,750.00 |
| Fixed Assets – office furniture/fixtures/equipment minus depreciation | \$24,522.18 |
| Total Assets | \$2,202,610.90 |

| | Current Month | Year-To-Date |
|----------------|---------------|----------------|
| Total Revenues | \$466,38.22 | \$3,965,581.56 |
| Total Expenses | \$377,810.02 | \$3,815,448.37 |
| Net Income | \$88,828.20 | \$150,133.19 |

President Jim Gleb reported the last 60 days have been quite busy. We are working with the Minnesota Farmer's Union on mobile meat processing trucks, working with the International to get this started. It is a worker/farmer owned co-op. We are also working to develop a meat apprenticeship in retail grocery stores and for the mobile slaughter.

We met with speaker Melissa Hortman, Matt Klein and Erin Murphy about issues facing our members including the dire conditions in healthcare.

Staff Reports

- A Director of Legislative and Political Affairs Diana Tastad-Damer is working on a number of things.
 - a. Mobile meat processing
 - b. Front line worker pay
 - c. Legislation
 - d. Cannabis expansion
 - e. Retail worker retention bill
- B Director of Organizing Claire Van Den Berghe reported we have a big campaign (joint with Local 663) with Half Price Books. Two stores, Roseville, and St. Paul, have been leading the campaign. The company is using professional consultants. She also has Karlie and Lindsay helping nursing home workers sign up to be Union in Chicago, IL.
- C Secretary-Treasurer Abe Wangnoo reported he is working with Local 527 in Red Wing on contract negotiations. Green Goods was ratified yesterday after a long-fought battle.
- D Union Representative Bruce Bergh reported he and Stacy have a tentative agreement with the City

of Remer. They received 3%, 3%, 3% and language improvements. On top of that they received 5% and insurance money at Grand Village.

- E Union Representative James Westin reported he currently has 7 contracts up this year. He is negotiating 3 of them now. He has a tentative agreement with Sauer, and he received one of the best financial tentative agreements with Highland Chateau.
- F Union Representative Ray Gandy reported he is voting HCSG at the Emeralds of St. Paul tomorrow. SB Foot will be mandating vaccines because they are a federal contractor. Also, he is working with Local 663 on the Hirshfield's mandation. Along with that he is working with the NLRB to get Monarch to resolve the temporary wage increase issue.
- G Organizer Bob Jordan reported he is voting Kinnic's first contract tomorrow. He is working to get Cooper's to the table.
- H Union Representative Adam Evenstad is working on negotiating our vaccine mandates and working to prep for retail negotiations.
- I Senior Staff Al Priolo reported he is working with Grand Itasca on the vaccine mandate. He received a tentative agreement at Villa Court. The Iron River contract is open. Inter Faith and Brookstone are attempting to negotiate over vaccine mandate. He is also prepping for Super One negotiations.
- J Union Representative Miguel Gutierrez reported Long Prairie got an early \$1.00 per hour increase which was supposed to be \$.30. Twin City Hide is short staffed, and members feel line speed is very high.
- K Union Representative Stacy Spexet reported Augustana Oakview, and Cassia negotiated a PTO payout issue. Casuals allowed to temporarily receive pick-up bonuses. The company violated the agreement, so we grieved it and got money to our members. She received the ruling on the Essentia pharmacists which she feels was a major victory for our members. Wage increases will be retro to May of 2020.

Good and Welfare

Joe Crow questioned why Nursing Home contracts aren't negotiated as a group like the Retail contracts are.

President Gleb reported Senator Erin Murphy discussed getting long term care EEs into PEI insurance to save money for our members.

There used to be a master long term care contract but as more investment companies purchased nursing homes that dynamic changed.

Lee Enke questioned the Super One vaccine mandate. We are sending letters to all employers regarding the mandate.

There being no further business, the meeting adjourned at 5:20 p.m.

Respectfully submitted,

Abraham Wangnoo
Secretary-Treasurer
(In the absence of Recording Secretary, Tami Denn-Bauer)

dag/opeiu #12