

## **General Membership Meeting Minutes of November 18, 2015**

The meeting was called to order at 6:35 p.m. by President Don Seaquist and a quorum was declared.

The minutes of the October 21, 2015 general membership meeting were distributed. Motion made and so carried to approve as printed.

The minutes of the October 21, 2015 Executive Board meeting were distributed. Motion made and so carried to approve as printed and concur with the recommendations of the Executive Board.

The minutes of the November 18, 2015 Executive Board meeting were read. Motion made and so carried to approve as read and concur with the recommendations of the Executive Board.

### **Department Reports**

**Retail:** Union Representative Mike Dreyer reported that the Festival store in Vadnais Heights has closed. The retail ad that ran during both democratic presidential debates was shown to the membership. President Don Seaquist reported that the ad cost \$30,000 and that over 3 million people saw it and was the #1 trending ad after the first debate. This is a new way to contact those who are interesting in joining a Union. President Seaquist reported that retail negotiating committees will be elected after the holidays. Secretary-Treasurer Jennifer Christensen and President Seaquist explained the Cub "gold" contract. Secretary-Treasurer Christensen advised that she is still trying to obtain a current and correct seniority list for Cub members.

**Nursing Homes:** Union Representative Mike Dreyer reported that the state has legislated over \$1 million for long-term care facilities and wage increases have been between 5-18% for our members. Special Projects Director Bernie Hesse reported that power is build politically and organizing helped obtain this financial support for long-term care.

**Manufacturing:** Union Representative Rafael Espinosa reported that negotiations have been taking place with Long Prairie since July, and we remain about 80 cents apart. We will meet again with the employer in December.

**Organizing/Political:** Organizing Director Abraham Wangnoo reported on the victory representation election at The Wedge. A collection was taken for a Walmart worker in need.

## **Officer's Reports**

President Seaquist reported on the state of Local 1189 and how we have an opportunity to raise the bottom, but not at the expense of the top; unity and purpose for the Union and what it will take for us to achieve those goals.

Secretary-Treasurer Jennifer Christensen gave the preliminary financial report ending October 31, 2015 unaudited financials for the year as follows:

Checking/Savings	\$226,359.96	
Building Corporation	\$296,221.01	
Total Property and Equipment after depreciation	\$32,548.36	
Investments at Wells Fargo	\$580,816.42	
Total Assets	\$1,135,945.75	
	Current Month	Year-To-Date
Total Revenue	\$344,350.49	\$3,478,047.44
Total Expenses	\$381,499.83	\$3,717,287.08
Net Income	-\$37,149.34	-\$239,239.64

## **Good and Welfare/Community Service/Member Events**

The Southern Division children's holiday party will be held on December 6, 2015 from 12:00 – 2:00 p.m.

Contact Union Representative Mike Dreyer regarding holiday food baskets if you are in need.

Activists and stewards were recognized for their service to Local 1189 in 2015.

There being no further business, the meeting adjourned at 7:56 p.m.

Respectfully submitted,

James Gleb  
Recording Secretary

tad/opeiu #12