

General Membership Meeting Minutes of November 19, 2014

The meeting was called to order at 6:39 p.m. by President Don Seaquist and a quorum was declared.

The minutes of the September 17, 2014 general membership meeting was distributed. Motion made and so carried to approve as printed.

The minutes of the October 15, 2014 general membership meeting was distributed. Motion made and so carried to approve as printed.

The minutes of the October 15, 2014 Executive Board meeting was distributed. Motion made and so carried to approve as printed and concur with the recommendations of the Executive Board.

The minutes of the November 19, 2014 Executive Board meeting were read. Motion made and so carried to approve as read and concur with the recommendations of the Executive Board.

Correspondence

Thank you notes were received from:

- Nellie Stone Johnson Scholarship Program (donation)

UFCW Local 1189 member and Kowalski's Grand Market employee Jacquelyne Hanson has passed away. A moment of silence from the membership was observed for her.

Food Shelf Donations

\$95 was collected for the food shelf. A motion was made and so carried to match the collection.

Department Reports

Retail: President Seaquist reported that retail bargaining has been completed. Secretary-Treasurer Christensen thanked everyone for participating and voting. Union Representative Rafael Espinosa reported that bargaining has been completed at Kowalski's Central Bakery and that part-time members will get health insurance.

Nursing Homes: Union Representative Mike Dreyer reported that bargaining has been completed and ratified at St. Anne, Sauer, Lake City and St. Anthony Park.

Manufacturing: Union Representative Rafael Espinosa reported that bargaining has started with Twin City Hide. There are currently 500 members at Long Prairie Packing.

Political: Director/Special Projects Bernie Hesse reported on the following: health care signups and how to get help; 2014 election debriefing and how we are linked politically and legislatively, such as Cooper's losing out to a Fresh Time Market, which poses a threat and our member will lose work; Black Friday event at Walmart Midway at 10:00 a.m.

Organizing: Union Representative Curtis Neff reported on the recent weekend training sponsored by the AFL-CIO. Executive board members Betty Bannerman-Thompson, James Westin and Bruce Bergh attended this training. Thank you for your hard work! Reports were given on organizing campaigns at SuperOne Roseau, Golden Plump and Jennie O plants and also that we won the decertification 39-0 at Valley View. It was suggested that Local 1189 retail members could submit two or three sentences on what the Union has done for you for use in these campaigns.

Officer's Reports

President Seaquist reported on the following: Health Access MN, a non-profit organization, will assist our members in purchasing health insurance through MNSure. Explanation was given on organizing reimbursement expenses from our International because of the work we do. President Seaquist thanked the membership for helping to be a progressive Union, explaining dues pays for a lot and thanked the membership for being able to work for them.

Secretary-Treasurer Jennifer Christensen also thanked the membership and stewards for all their hard work. Secretary-Treasurer Jennifer Christensen gave the preliminary financial report ending October 31, 2014 unaudited financials for the year as follows:

Checking/Savings	\$330,495.87	
Building Corporation	\$318,241.90	
Total Property and Equipment after depreciation	\$46,551.31	
Investments at Wells Fargo	\$780,756.77	
Total Assets	\$1,476,045.85	
	Current Month	Year-To-Date
Total Revenue	\$417,565.25	\$3,691,582.16
Total Expenses	\$416,806.84	\$3,698,136.72
Net Income	\$758.41	-\$6554.56

Good and Welfare/Community Service/Member Events

Local 1189 Southern Division Children's Christmas Party will be held on Sunday, December 7, 2014 from 12:00 – 2:00 p.m. at the Hall. Santa will be making a visit!

There being no further business, the meeting adjourned at 7:35 p.m.

Respectfully submitted,

James Gleb
Recording Secretary

tad/opeiu #12