

General Membership Meeting Minutes

November 20, 2019

Southern Division

The meeting was called to order at 6:34 p.m. by Jennifer Christensen and a quorum was declared.

The minutes of the September & October 2019 general membership meetings were distributed. Motion made and so carried to approve as printed.

New Business

- A. Thank You(s)
 - a. UAW Local 722

Correspondence

Breakfast with Santa will be held Saturday, December 14, 2019 from 9:00 a.m. to 12:00 p.m.

Department Reports

Tami Denn-Bauer, Union Representative for Corporate Cub and five group homes in Fergus Falls, reported the sale of Cub Foods stores are only rumors at this point.

Diana Tastad-Damer is the Director of Organizing. She is currently working on organizing a Co-op in Stillwater, MN. She is also working on EMS/Paramedics in Perham, MN as well as the Mississippi Market.

James Westin, Organizing Representative is in the process of learning the ins and outs of our healthcare facilities.

Officer's Reports

President Christensen is currently in bargaining with Minnesota Medical Solutions.

Secretary-Treasurer, Jim Gleb gave the preliminary financial report ending October 31, 2019 unaudited financials for the year as follows:

Checking/Savings	\$637,139.84
Building Corporation	\$200,918.00
Total Property and Equipment after depreciation	-\$26,916.89
Investments at Wells Fargo	\$883,806.71
Total Assets	\$1,757,523.19

	Current Month	Year-To-Date
Total Revenue	\$353,865.06	\$3,774,349.90
Total Expenses	\$444,251.05	\$3,892,043.26
Net Income	-\$90,385.99	-\$117,693.36

Secretary-Treasurer Jim Gleb further reported:

Gerald Erickson from Milliman will be at the next General Membership Meeting being held in the Southern Division on January 15, 2019 to discuss our 401K. This is a great opportunity to get answers to questions.

President Christensen reported it was an expensive year for bargaining. 70% of our membership which

are our retail members had contracts open for bargaining. If finances for the Health & Welfare fund dropped below 1.5 months of reserves, then we would have to look at changes. We are good at this point, trending in the right direction. BCBS came in to us with an increase. We are going to talk to United Healthcare on Thursday to discuss options. RX as well not at a point where we have to change the plan, but may have to change the PBM. Insta Card grievances at Cub and Jerry's, ringing people out and carry out which are our jobs. Amazon, Whole Foods – is Amazon, HyVee uses a dark warehouse, we want to keep our jobs. Ethically not about Insta card, Uber, Lyft. How do we drive our sales in our stores? We may not get a perfect deal.

Good & Welfare/Community Service/Member Events

Senator Matt Klein spoke to the membership.

St. Paul (Dan Swanson) Maplewood East petition to close at night like the rest of the stores. No cop there.

A Kowalski's member reported that Abe came out to help when needed.

There being no further business, the meeting adjourned at 7:24 p.m.

Respectfully submitted,

Jeanine Owusu
Recording Secretary

dag/opeiu #12