

## **General Membership Meeting Minutes of December 17, 2014**

The meeting was called to order at 6:30 p.m. by President Don Seaquist and a quorum was declared.

The minutes of the November 19, 2014 general membership meeting was distributed. Motion made and so carried to approve as printed.

The minutes of the November 19, 2014 Executive Board meeting was distributed. Motion made and so carried to approve as printed and concur with the recommendations of the Executive Board.

The minutes of the December 17, 2014 Executive Board meeting were read. Motion made and so carried to approve as read and concur with the recommendations of the Executive Board.

### **Correspondence**

Thank you notes were received from:

- Itasca Working Families Alliance (Bovey parade candy donation)
- Julie Wrech (donation)

### **Department Reports**

Retail: Union Representative Tom Cvar reported that ARGA has been completed, Cub Duluth and Zup's are still being negotiated. Health care is increasing.

Nursing Homes: Union Representative Joyce Berglund reported that money from MN Human Services to adjust minimum wages for members making less than \$14/hour is being applied. Next year rates will be based on operating expense plans submitted by January 5, which has been difficult in some facilities.

Manufacturing: Northern Director Gary Morgan reported on the northern division's main manufacturing facility – RDO/Lamb Weston, which is a potato processing plant. The biggest issue with our members has been turnover. President Seaquist reported that Dakota Premium had closed and 275 of our members lost their jobs. Local 1189 bargained severance pay for these members.

Political: Zachary Sias, an employee at NEALC and Local 1189 member reported on the elections and current legislative work being done.

Organizing: Secretary-Treasurer reported on current organizing campaigns at the non-represented Super One stores, Wedge Co-Op and poultry processing plants. Local 1189 recently won the representation election at Valley View.

### **Officer's Reports**

President Seaquist reported on the following: Health care – difficulty of the 30-hour threshold and employers move to eliminate employer-paid health care for members working less than 30 hours has made bargaining extremely difficult this past year. Medical cannabis – Local 1189 has been part of building legislation and law for this industry in Minnesota. We have begun

signing up members at one of the manufacturers and have held discussions with the other. Medical cannabis helps, it is medicine. We are looking for good jobs in this industry.

Secretary-Treasurer Jennifer Christensen gave the preliminary financial report ending November 30, 2014 unaudited financials for the year as follows:

|   |                |                |
|---|----------------|----------------|
| Checking/Savings                                | \$308,251.26   |                |
| Building Corporation                            | \$318,241.90   |                |
| Total Property and Equipment after depreciation | \$46,551.31    |                |
| Investments at Wells Fargo                      | \$780,763.19   |                |
| Total Assets                                    | \$1,453,807.66 |                |
|   | Current Month  | Year-To-Date   |
| Total Revenue                                   | \$323,675.06   | \$4,015,257.22 |
| Total Expenses                                  | \$345,105.49   | \$4,043,242.21 |
| Net Income                                      | -\$21,430.43   | -\$27,984.99   |

**Good and Welfare/Community Service/Member Events**

Union Representative Tamara Jones reported on the status of holiday food baskets for the northern division members. The northern division kids Christmas party will be held on December 20 in conjunction with the Duluth Central Labor Body. The Community Services committee meets on the second Thursday of each month at 6:00 p.m. – all members are welcome! U-Can Training will be held in March.

Secretary-Treasurer Jennifer Christensen advised that steward training will be held on April 21-22, 2014 in Hinckley. All stewards should hold this date to attend. Additional information will be mailed to all current stewards.

There being no further business, the meeting adjourned.

Respectfully submitted,

Jennifer Christensen  
Secretary-Treasurer

tad/opeiu #12