

General Membership Meeting Minutes of December 20, 2017

The meeting was called to order at 6:30 p.m. by President Jennifer Christensen and a quorum was declared.

The minutes of the October and November 2017 general membership meetings were distributed. Motion made and so carried to approve as printed.

The minutes of the November 15, 2017 Executive Board meeting were distributed. Motion made and so carried to approve as printed and concur with the recommendations of the Executive Board.

Correspondence

Thank you notes were received from the following:

- Bruce Bergh family
- Save Our Pensions MN along with a \$500 donation to the Local 1189 Food Shelf
- University of MN Civil Rights donation
- Sue Knapton-Hoffmann donated \$200 to the Local 1189 Food Shelf

President's Report

Christmas Party is December 3, 2017 for the kids. Cookies, games & prizes...

Department Reports

Retail:

Iron River Co-op has opened for negotiations.

Nursing Home:

Al Priolo has recently completed and ratified five long term care contracts. Two facilities in Grand Rapids have been purchased and the new ones are refusing to accept the contract. One new dietary is also refusing so we will have a fight in these locations.

Tom Cvar advises the work still continues on the Woodland contract. He has ratified all nursing home contracts with wage increases for each. The Essentia pharmacists have rejected the employer's offer. More contracts opening this spring.

Bruce Bergh has been assisting in the bargaining.

Essentia's policy on mandatory flu shots is moving to arbitration along with the NLRB pursuing it in one of the units.

Bruce Bergh has been working on everything from long term care, ambulance (EMTs & Paramedics), Right-to-work, and retail. He noted that everyone in all of our facilities are short on help.

Manufacturing:

Gary Morgan has informed us the alternate work week at RDO has been causing concern at the plant. Members have voted several times and people are still upset.

Officer's Reports

President Jennifer Christensen reported investment companies are buying up our nursing homes and refusing to honor contracts. These folks seem to have very little regard for our members or the residents and seem to only be concerned about taking money out of the facilities.

The International Convention will be held in April. Jennifer will be attending meetings prior to that as a member of the Constitution Committee. These meetings will take place during the February and April scheduled membership meetings in Duluth. Jim Gleb will be conducting those meetings in her absence. The International Convention gives us the opportunity to participate in the governing and planning of the UFCW.

Secretary-Treasurer Jim Gleb gave the preliminary financial report ending November 30, 2017 unaudited financials for the year as follows:

Checking/Savings	\$849,545.06	
Building Corporation	\$257,878.01	
Total Property and Equipment after depreciation	\$41,198.32	
Investments at Wells Fargo	\$431,020.73	
Total Assets	\$1,579,642.12	
	Current Month	Year-To-Date
Total Revenue	\$370,426.35	\$4,135,189.37
Total Expenses	\$342,620.64	\$3,792,841.64
Net Income	\$27,805.71	\$342,347.73

Please visit ufcw/value.org for discounts on many products and services available to UFCW members.

Good and Welfare/Community Service/Member Events

A member requested information on any assisted need for UFCW members in Puerto Rico. President Christensen will follow-up with the International UFCW.

There being no further business, the meeting adjourned at 6:55 p.m.

Respectfully submitted,

Jeanine Owusu
Union Representative

dag/opeiu #12