

**General Membership Meeting Minutes
February 17, 2021
Joint Meeting**

The meeting was called to order at 4:02 p.m. by Jennifer Christensen and a quorum was declared.

The minutes of the November 2021 general membership meeting was distributed. Motion made and so carried to approve as printed.

The minutes of the November 2020, December 2020 and January 2021 Executive Board meetings were distributed. Motion made and so carried to approve as printed and concur with the recommendations of the Executive Board.

The minutes of the February 2021 Executive Board meeting were read and approved.

Officer's Reports

Secretary Treasurer Jim Gleb gave the preliminary financial report ending January 31, 2021 unaudited financials for the year as follows:

Checking/Savings	\$959,141.48
RBS Wealth Management – Investments	\$916,890.51
Fixed Assets – office furniture/fixtures/equipment minus depreciation	\$35,166.70
Other Assets –Red Wing Labor Temple Stock	\$14,750.00
Total Assets	\$2,117,582.69

	Current Month	Year-To-Date
Total Revenues	\$380,100.07	\$380,100.07
Total Expenses	\$358,252.52	\$358,252.52
Net Income	\$21,847.55	\$21,847.55

Peter Rachleff, co-executive director of the East Side Freedom Library gave a presentation on the library and what its purpose is. In addition, he provided historic details relating to racial injustice in Richmond, VA and the labor movement, which is not well known or shared.

President Jennifer Christensen reported on the following:

All 1189 members are essential workers and all of you are appreciated especially throughout this pandemic. While most of our health care members are receiving the vaccine, our retail members have not. We are working with all employers and the governor's office to remind them of the importance of this. We support worksite vaccines.

Regarding hero pay, our retail contracts are not currently open for bargaining. We have had ongoing conversations with employers; however, we are unable to demand this.

One of the bills currently being discussed in state legislature is adult use of marijuana and 1189 supports this to create additional Union jobs.

Staff Reports

- A Secretary Treasurer Jim Gleb reported that 1189, in conjunction with the St. Paul Regional Labor Federation, will be sponsoring several free food give aways for anyone in need, not just Union members. For details, please go to our website or Facebook page. Contact us with any questions.
- B Northern Director/Union Representative Abe Wangnoo reported a tentative agreement has been

reached with New Harmony and a mail-in ratification vote will take place.
Negotiations are scheduled to take place with Stockyard's.

- C Union Representative Bruce Bergh reported on existing grievances currently being pursued. Negotiations are scheduled to begin with Zup's.
- D Recording Secretary/Union Representative Tami Denn-Bauer reported Prairie Community Services reached out to the Union in December 2020 requesting we agree to additional wage increases for the progression scale. We agreed to a LOA effective 1/1/2021 reflecting wage increases across the board as well as increased shift differentials.
Cub Foods has implemented the "Cub Hub App" for its employees and is requiring all members to complete communication tasks during their shifts either via their personal cell phone or employer provided ipads. The app appears to be an effective and efficient form of communication to members on a wide variety of topics ranging from specific department concerns to store safety, etc. The app should not be used as a weapon for a form of discipline and if used as such, members should notify me.
- E Union Representative Al Priolo advised negotiations will begin on Woodland Marketplace and one long-term care facility. Holiday pay for Super One members as a result of the arbitration is being finalized.
- F Director of Organizing & Legislative-Political Affairs Diana Tastad-Damer reported River Market Co-op members passed their first contract.
- G Union Representative Stacy Spexet reported Lake View Hospital ratified a 3-year agreement with improvements to wages and benefits.
We are prepping for bargaining and awaiting dates to meet for IBEW Local 31, MDMC, Lakewalk, Proctor, Two harbors, Silver Bay and St. Luke Hospital.
St. Mary Medical Center pharmacists' negotiations are tough, and we are currently moving into the economics aspect. The employer labor relations specialist bargaining for the employer is no longer working for Essentia. We will see if that changes the dynamics.
We are still bargaining the first contract for Essentia Moose Lake which has been slow and difficult. A new 2-year agreement was ratified at Labor World and I was re-elected as Vice President to their board.
The City of Proctor just ratified a new 2-year wage re-opener.
- H Union Representative James Westin reported on recent wage ratifications and upcoming negotiations with several facilities.
- I Union Representative Miguel Gutierrez reported on the recent ratification of the Long Prairie contract and working with members to educate them on new contract language.
- J Organizer Bob Jordan reported a new non-denomination program has been developed at Lunds for their employees with any help they need.
Negotiations have begun with Kinnic and it is going very slow.
- K Union Representative Ray Gandy reported ratification took place and Linden and Lynnhurst. Negotiations are starting with several employers.
- L Assistant Organizing Director Claire Van Den Berghe has been working with Cannabis legislative issues. She also reported on the current strike/lockout of Teamster 120 members at Marathon Refinery.
- M Organizer Lindsay Solem reported United Pioneer Home just agreed to hero pay for their members.
- N Organizer Karlie Mattson has been assisting in negotiations and working on training for right to work.
- O Union Representative Mike Dreyer is retiring after about 15 years! Mike thanked everyone but promises to continue to help with the State Fair.

Good and Welfare/Community Service/member Events

A moment of silence was observed for 1189 member, Yvonne Richter, who worked at New Harmony and died from COVID 19. Her family has established a Go Fund Me page. Info can be found on our Facebook page.

Members and staff thanked Mike Dreyer for all his hard work, dedication and member outreach. Live long & prosper.

There being no further business, the meeting adjourned at 5:21 p.m.

Respectfully submitted,

Tami Denn-Bauer
Recording Secretary

dag/opeiu #12