

General Membership Meeting Minutes of February 18, 2015

The meeting was called to order at 6:31 p.m. by President Don Seaquist and a quorum was declared.

The minutes of the December 17, 2014 and January 21, 2015 general membership meetings were distributed. Motion made and so carried to approve as printed.

The minutes of the January 21, 2015 Executive Board meeting was distributed. Motion made and so carried to approve as printed and concur with the recommendations of the Executive Board.

The minutes of the February 18, 2015 Executive Board meeting were read. Motion made and so carried to approve as read and concur with the recommendations of the Executive Board.

Correspondence

Thank you notes were received from:

- Leukemia/Lymphoma Society (Light the Night donation)
- MN AFL-CIO State Retirees Council (fundraiser donation)
- Our Walmart member Cantare Davant (Black Friday support)

Department Reports

Retail: Negotiations continue with Cub Duluth and Zup's. Main issues are health and welfare and wages. Small stores in bargaining as well and are also having difficulty with health and welfare and wages. Discussions held regarding health and welfare changes, printed ARGA contracts and Miner's anti-union activities.

Nursing Homes: A legislative bill is being pushed to get COLA increased. Nursing homes negotiations are quiet in the spring, but ramp up in October. Current organizing campaign going on at United Pioneer Home in Luck, WI. Discussion held regarding nursing home staffing levels.

Manufacturing: President Seaquist gave a lengthy update on the medical marijuana industry. The RDO manufacturing plant in Park Rapids has a lot of turnover and we are working with employer to try to stop this.

Organizing/Political: Union Representative Al Priolo reported on the Roseau Super One Meat organizing campaign. Zup's and Ogle's are double-breasted stress and we are looking at to organize.

Officer's Reports

President Seaquist reported on the following: Health and welfare – he will be attending a meeting in March regarding the St. Paul plan to make similar changes like the Duluth plan. Utilization is the issue. Wisconsin is likely going to pass right to work legislation.

Union Representative Tamara Jones gave the preliminary financial report ending January 31, 2015 unaudited financials for the year as follows:

Checking/Savings	\$383,264.45	
Building Corporation	\$318,241.90	
Total Property and Equipment after depreciation	\$49,265.38	
Investments at Wells Fargo	\$680,776.15	
Total Assets	\$1,431,547.88	
	Current Month	Year-To-Date
Total Revenue	\$360,379.99	\$360,379.99
Total Expenses	\$349,772.48	\$349,772.48
Net Income	\$10,607.51	\$10,607.51

Good and Welfare/Community Service/Member Events

Discussions held regarding subsidies and Supreme Court decision and technical advances in grocery stores.

Members interested in attending UCAN training through the Duluth Central Labor Body in March should contact Union Representative Tamara Jones for more information.

Workers Memorial Day breakfast will be held April 27, 2015 from 7:00 a.m. – 9:00 a.m. at Wellstone Hall in the Duluth Labor Temple.

Local 1189 Steward Training will be held in Hinckley on April 21-22, 2015.

TEAM is moving back into the Duluth Labor Temple.

Disc golf tournament plans are underway for both offices.

There being no further business, the meeting adjourned at 8:40 p.m.

Respectfully submitted,

Tamar Jones
Union Representative

tad/opeiu #12