

General Membership Meeting Minutes of March 18, 2015

The meeting was called to order at 6:36 p.m. by President Don Seaquist and a quorum was declared.

The minutes of the February 18, 2015 general membership meeting were distributed. Motion made and so carried to approve as printed.

The minutes of the February 18, 2015 Executive Board meeting were distributed. Motion made and so carried to approve as printed and concur with the recommendations of the Executive Board.

The minutes of the March 18, 2015 Executive Board meeting were read. Motion made and so carried to approve as read and concur with the recommendations of the Executive Board.

Correspondence

Thank you notes were received from:

- Bentleyville (donation)
- Chad Young family
- Gamache family (donation)

President Seaquist relayed from International President Marc Perrone that no ABC money will be sent to any political candidate who supports the Trans Pacific Agreement.

Department Reports

Retail: Secretary-Treasurer Christensen reported that all contracts have been printed and are being distributed except for the SuperValu Rainbow locations. President Seaquist reported that trustees met last week regarding the effects of the changes made in healthcare in bargaining. Pharmacy coverage will be reviewed.

Nursing Homes: President Seaquist reported on the legislation affecting long-term care. Members are encouraged to contact Governor Dayton.

Manufacturing: President Seaquist reported that Union Representative Rafael Espinosa is attending a training conference with two stewards. Twin Cities Hide contract has been settled with a \$1.50 raise.

Organizing/Political: Director/Organizing Abraham Wangnoo reported on the results of the Super One Roseau election. With seven potential members, over 20 hours of face-to-face time was spent with each person. We were unsuccessful in this representation election. On March 9, 2015 we won a representation election for over 60 members at United Pioneer Home in Luck, WI. Ironically, this was the same day the right-to-work legislation was signed in Wisconsin. The representation campaign at the Wedge is moving right along. We currently have a former Jennie O turkey employee, Hashi Buralle, who is working with Local 1189 in the Golden Plump representation campaign. Hashi is a valuable asset to Local 1189.

Officer's Reports

President Seaquist reported on the following: We have a cannabis contract in place with Minnesota Medical Solutions and are working with Bachmann's on the Leaf Line Labs employees. Due to our merger with Local 1116, we have a 25-member executive board. Twice per year we have joint executive board meetings in Hinckley; however, monthly our meetings are held at the respective offices with the use of electronic conferencing. The executive board has approved expenditures to upgrade our current communications system. WI right-to-work legislation has passed. People in the community and some of our members do not know what this means. Martin Luther King, Jr., once said of right-to-work, "it does not have rights, nor work." This will bring major changes for our members in Wisconsin. Some of our staff will attend training in TX to assist us with the upcoming changes.

Secretary-Treasurer Jennifer Christensen gave the preliminary financial report ending February 28, 2015 unaudited financials for the year as follows:

Checking/Savings	\$361,172.60	
Building Corporation	\$318,241.90	
Total Property and Equipment after depreciation	\$49,265.38	
Investments at Wells Fargo	\$680,776.15	
Total Assets	\$1,409,456.03	
	Current Month	Year-To-Date
Total Revenue	\$359,448.31	\$719,828.30
Total Expenses	\$380,561.04	\$730,323.52
Net Income	-\$21,112.73	-\$10,495.22

Good and Welfare/Community Service/Member Events

Secretary-Treasurer Christensen reported that steward training will be held April 21-22, 2015 in Hinckley. During the dinner on April 21, we will be holding a fundraiser for the Leukemia and Lymphoma Society. Information is currently being prepared to be sent. President Seaquist advised that Local 1189 has invited our new UFCW International President, Marc Perrone, and new Region 6 Director, Leticia Ramirez, to attend our training.

There being no further business, the meeting adjourned at 7:25 p.m.

Respectfully submitted,

James A. Gleb
Recording Secretary

tad/opeiu #12