

General Membership Meeting Minutes

May 19, 2021

Joint Meeting

The meeting was called to order at 4:06 p.m. by Jennifer Christensen and a quorum was declared.

The minutes of the February 17, 2021 general membership meeting was distributed. Motion made and so carried to approve as printed.

The minutes of the February, March and April 2021 Executive Board meetings were distributed. Motion made and so carried to approve as printed and concur with the recommendations of the Executive Board.

The minutes of the February 2021 Executive Board meeting were read and approved.

Officer's Reports

Recording Secretary Tami Denn-Bauer gave the preliminary financial report ending April 30, 2021 unaudited financials for the year as follows:

Checking/Savings	\$698,679.15
RBS Wealth Management – Investments	\$1,575,386.14
Fixed Assets – office furniture/fixtures/equipment minus depreciation	\$35,348.79
Other Assets –Red Wing Labor Temple Stock	\$14,750.00
Other Assets – Investment in Building Corp. (Union Hall minus depreciation)	\$191,634.00
Total Assets	\$2,515,798.08

	Current Month	Year-To-Date
Total Revenues	\$442,378.51	\$1,926,340.47
Total Expenses	\$408,731.79	\$1,498,722.88
Net Income	\$33,646.72	\$472,617.59

President Jennifer Christensen reported on the following:

With everyone having the opportunity to receive a vaccination the mandated mask policies for members is changing and we are hearing from employers as such. Anyone who chooses to continue to wear a mask if vaccinated should be able to do so.

Local 1189's meetings will move back to in-person meetings or at least hybrid.

UNFI has requested Local 1189 to consider an extension to the current contract, which expires in 2022. The request would extend the contract to 2024. With the extension, UNFI is proposing wage increases, increased health and welfare contributions if needed, and withdrawing from the Meat pension fund and move those contributions to the 401k plan. The current contract already has language allowing the Employer to withdraw from the Grocery pension fund. There were no proposed language changes to what is currently in effect.

I held a virtual meeting with Recording Secretary Tami Denn-Bauer and our Union stewards for discussion and feedback. The stewards agreed that I could respond to the Employer, noting that any such discussion include higher wage increases across the board for all members, increased healthcare contributions, and neutrality and expanded accretion language.

We are not actively engaging in bargaining with UNFI. Local 1189 sent an email to all active UNFI Cub members informing them of UNFI's request and we will continue to communicate to the members if this process moves forward.

Staff Reports

- A Northern Director/Union Representative Abe Wangnoo reported Kowalski's is no longer requiring customers to wear masks. Vaccinated members can choose to wear them or not. In-person visits to other accounts are resuming.
- B Director of Organizing & Legislative-Political Affairs Diana Tastad-Damer reported the American Rescue Plan passed – funeral assistance available through FEMA back to January 2020, child tax credits available, rent and mortgage assistance available through HUD, hazard pay for essential workers. In MN, half of the money will go to small businesses and summer education. The other half will be available next year.
- C Recording Secretary/Union Representative Tami Denn-Bauer reported the current contract at Prairie Community Services expires in September of this year. Once the contract has been opened, the negotiations process will start.
- D Organizer Bob Jordan is working on a member termination. Kinnic bargaining is moving very slow.
- E Union Representative Ray Gandy completed bargaining at several accounts and has resumed visiting his accounts in person.
- F Assistant Organizing Director Claire Van Den Berghe reported the labor dispute at Marathon Refinery is ongoing. The MN AFL-CIO has approved a boycott of Speedway gas stations. The recreational cannabis bill did not pass in the Senate; however medical flower cannabis has passed. This is beneficial to our members at Green Goods. She will also be assisting James Westin with the State Fair, which will probably look different this year.
- G Union Representative Bruce Bergh resolved grievances at Park Rapids and Grand Village on contractual language disputes. Negotiations with Zup's continues.
- H Union Representative Al Priolo reported agreements were reached with Woodland Marketplace and Damiano. Super One overtime grievance arbitration settlement still being completed. Super One mask policy varies depending on location of stores.

Old Business

The Leukemia & Lymphoma Society fundraiser/sporting shoot will still take place this year.

There being no further business, the meeting adjourned at 4:50 p.m.

Respectfully submitted,

Tami Denn-Bauer
Recording Secretary

dag/opeiu #12