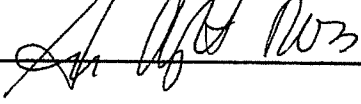


APPENDIX "A" WAGE SCALE	Current	10/31/2020
		2.00%
<u>RN's</u>		
< 4160 hours	\$26.52	\$ 27.05
4160 – 8320 hours	\$27.58	\$ 28.13
8320 – 10400 hours	\$28.68	\$ 29.25
10400+	\$29.80	\$ 30.40
Top and Overscale:		2%
<u>LPN's</u>		2.00%
< 4160 hours	\$20.40	\$20.81
4160 – 8320 hours	\$21.22	\$21.64
8320 – 10400 hours	\$22.03	\$22.47
10400+	\$22.85	\$23.31
Top and Overscale:		2%
<u>CNA's</u>		5.00%
< 4160 hours	\$14.77	\$15.51
4160 – 8320 hours	\$15.40	\$16.17
8320 – 10400 hours	\$16.04	\$16.84
10400 +	\$16.67	\$17.50
Top and Overscale:		5%
<u>Others</u>		5.00%
< 4160 – hours	\$10.82	\$11.36
4160 – 8320 hours	\$11.85	\$12.44
8320 – 10400 hours	\$12.88	\$13.52
10400+	\$13.91	\$14.61
Top and Overscale:		5%
<u>Maintenance</u>		2.00%
Hire	\$14.06	\$14.34
After 2080 hours	\$15.24	\$15.54
After 4160 hours	\$16.12	\$16.44
After 6240 hours	\$17.00	\$17.34
After 8320 hours	\$17.87	\$18.23
After 10401 hours	\$18.57	\$18.94
Top and Overscale:		2%

*Wage increases will be applied retroactively to 10/31/2020

Atrium Centers, LLC, d.b.a.
Prescott Nursing and Rehabilitation Community



SUSAN ALBRIGHT ROSS

United Food & Commercial Workers
Local 1189

JAMES WESTIN
